

**Regarding giving of a holiday in constituency to voters on
Election Day for the 'Municipal Corporation General
Election 2025-26' will be held on dated 15th January 2026.**

**Government of Maharashtra
Industry, Energy, Labour & Mining Division
Government Circular No. Narrow 2025 /Case No.200/Labour 9
Mantralay, Mumbai-400 032**

Dated: 30/12/2025

Reference: Letter number SEC/Mun.Corp-2025/Case No.80/office 05 dated 15/12/2025 and dated 26/12/2025 from the State Election Commission.

Government Circular:

1. Our country has embraced democracy and everyone registered with the age of 18 is expected to vote 100% in every election. In view of this matter, according to section 135-B of the People's Representation Act, 1951, full day paid leave is usually given to the voters to claim their voting rights on the day of election, or in some places suitable concession are given in the work hours. However, in the last few elections, it has been found that some of the organizations/establishments does not giving holiday or concession to their workers. Therefore many voters have to be deprived of their voting, which is extremely dangerous for democracy.

2. As per order issued by the state election commission, **the general elections is going to be held on dated 15/01/2026 in the state of 29 Municipal Corporations.** In the above election, for all voters to claim their voting rights properly and also all voters to claim their voting rights who reside nearest districts of border of the state of Maharashtra below orders are issued.

I) Workers, officers, and employees who are registered voters in the constituency where the election is being held, even if they are working outside of the constituency due to their job, should be give paid holiday on the election day to exercise their voting rights.

II) This holiday will be applicable to all establishments, factories, shops, etc., falling under the Industries, Energy and Labour Department (For Example establishment of Private Companies, all shops and other establishments, residential hotels, eating houses, restaurants, Theatres, Commercial, Industrial projects or other establishments, also, IT Companies, Shopping centres, Malls, Retailers etc.)

III) In exceptional cases, if officers, employees, workers are not possible to allow full holiday on election day to exercise their voting rights , employers of such dangerous establishments which gets loss due to absence or establishment of Public utility services are required to take care to give them special concession of 2 to 3 hours to exercise their voting rights.

IV) As mentioned above, the owners/management of all establishments, factories, shops, etc., falling under the Industries, Energy and Labour Department, must take precautions to follow proper compliance with the above instructions. Action will be taken against the respective establishments, if complaints will received from the voters for being unable to claim their votes due to not providing of holiday or concessions.

3) Said circular has been issued as per letter reference number SEC/Mun.Corp.2025/CS No.80/office 5 dated 26/12/2025 of State Election Commission of state of Maharashtra.

4) The circular has been made available on the website www.maharashtra.gov.in and that code is **202512301540009910**. This circular is being authenticated with digital signature.

By order and in the name of the Governor of the State of Maharashtra.

Sd/-

Mr. Swapnil Kapadnis

(Chief Secretary, Government of Maharashtra)

Copy,

Forwarded with the request to bring the above Circular to the notice of all related establishments.

- 1) State Election Commission, Maharashtra, New administrative Building, Opposite to Mantralay (Ministry) Mumbai 400032.
- 2) Commissioners, All districts, Maharashtra State.
- 3) All District Collectors, Maharashtra State.
- 4) Labour Commissioner, Bandra, Mumbai- 51 (Forwarded with a request for action regarding issuing instructions to the concerned parties in the areas where elections are to be held.)
- 5) Development Commissioner, Unorganized workers, Prabhadevi, Mumbai.
- 6) Director, Directorate of Industrial Safety & Health, Bandra, Mumbai (Forwarded with a request for action regarding issuing instructions to the concerned parties in the areas where elections are to be held.)
- 7) Director, Directorate of Steam Boiler, Bandra, Mumbai (Forwarded with a request for action regarding issuing instructions to the concerned parties in the areas where elections are to be held.)
- 8) Director, Narayan Meghaji Lokhande, Maharashtra Institute of labour studies, Parel, Mumbai
- 9) Welfare Commissioner, Maharashtra Labour Welfare Board, Prabhadevi, Mumbai
- 10) Manager, Industrial and Labour court, Administrative Building, Mumbai.
- 11) Secretary and CEO, Maharashtra BOCW Welfare board, Bandra (East), Mumbai

- 12) Chief Director, Directorate General of Information and public relation, Mantralay (Ministry), Mumbai (Forwarding with request for huge publicity)
- 13) All offices of Labour Department.
- 14) Private Secretary of Hon. Minister (Labour), Mantralay (Ministry), Mumbai.
- 15) Private Secretary of Hon. State Minister (Labour), Mantralay (Ministry), Mumbai.
- 16) Personal Assistant of Hon. Chief Secretary, Mantralay (Ministry), Mumbai.
- 17) Office File, Labour-9.