

No.RuralDevelopment/MWRules/SpecialI Allowance/2026(2)/office-10/7997

[illegible]

7	The industry of making boxes out of paper or cardboard	1	Skilled		14000	782	14782	13225	782	14007	12490	782	13272												
		2	Semi Skilled		13225	782	14007	12490	782	13272	11755	782	12537												
		3	Un Skilled		12490	782	13272	11755	782	12537	10980	782	11762												
8	Chemical fertilizer industry	1	Skilled		17185	918	18103	16560	918	17478	15940	918	16858												
		2	Semi Skilled		15650	918	16568	15025	918	15943	14400	918	15318												
		3	Un Skilled		14105	918	15023	13480	918	14398	12900	918	13818												
9	Canteen and club industry	1	Skilled		7700	8176	15876	7400	8176	15576	7200	8176	15376												
		2	Semi Skilled		7000	8176	15176	6700	8176	14876	6500	8176	14676												
		3	Un Skilled		6500	8176	14676	6200	8176	14376	6000	8176	14176												
10	Cement and cement based industries	1	Skilled		3710	7524	11234	3410	7524	10934	3110	7524	10634												
		2	Semi Skilled		3610	7524	11134	3310	7524	10834	3010	7524	10534												
		3	Un Skilled		3510	7524	11034	3210	7524	10734	2910	7524	10434												
11	Road construction, maintenance, construction industry	1	Skilled		21860	3198	25058	20990	3198	24188	20125	3198	23323												
		2	Semi Skilled		20345	3198	23543	19475	3198	22673	18610	3198	21808												
		3	Un Skilled		19265	3198	22463	18400	3198	21598	17530	3198	20728												
					Zone wise minimum basic wages rate (Per month Rupees)																				
12	Movie Screening Industry				Multiplex			Zone 1			Zone 2			Touring Talkies											
					Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages									
		1	Skilled		5500	7915	13415	5000	7915	12915	4500	7915	12415	4000	7915	11915									
		2	Semi Skilled		5000	7915	12915	4500	7915	12415	4000	7915	11915	3500	7915	11415									
		3	Un Skilled		4500	7915	12415	4000	7915	11915	3500	7915	11415	3000	7915	10915									
					Zone wise minimum basic wages rate (Per month Rupees)																				
13	Work in a bicycle mechanics workshop				Zone 1			Zone 2			Zone 3														
					Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages												
		1	Skilled		16235	850	17085	14705	850	15555															
		2	Semi Skilled		14705	850	15555	13260	850	14110															
		3	Un Skilled		13260	850	14110	11815	850	12665															
14	Dispensary Industry	1	Skilled		9000	8468	17468	8700	8468	17168	8000	8468	16468												
		2	Semi Skilled		8800	8468	17268	8300	8468	16768	7800	8468	16268												
		3	Un Skilled		8500	8468	16968	8000	8468	16468	7500	8468	15968												

15	Medicines and Drug Maker Industry	1	Skilled	16605	2790	19395	16000	2790	18790	15590	2790	18380						
		2	Semi Skilled	15185	2790	17975	14580	2790	17370	14170	2790	16960						
		3	Un Skilled	14170	2790	16960	13565	2790	16355	13155	2790	15945						
16	Dairy Industry	1	Skilled	17520	918	18438	16720	918	17638	15920	918	16838						
		2	Semi Skilled	15920	918	16838	14955	918	15873	14330	918	15248						
		3	Un Skilled	14330	918	15248	13530	918	14448	12730	918	13648						
17	Writing Books Making Industry	1	Skilled	6000	6424	12424	5600	6424	12024	5200	6424	11624						
		2	Semi Skilled	5800	6424	12224	5400	6424	11824	5000	6424	11424						
		3	Un Skilled	5600	6424	12024	5200	6424	11624	4800	6424	11224						
18	Edible Tobacco Industry	1	Skilled	3700	7547	11247												
		2	Semi Skilled	3200	7547	10747												
		3	Un Skilled	3000	7547	10547												
19	Engineering Industry	1	Skilled	16450	2790	19240	16045	2790	18835	15225	2790	18015						
		2	Semi Skilled	15025	2790	17815	14620	2790	17410	13805	2790	16595						
		3	Un Skilled	14010	2790	16800	13605	2790	16395	12795	2790	15585						
20	Factories as defined in Section 2 Sub- section (m) of the Factories Act, 1948	1	Skilled	12605	3600	16205	11770	3600	15370	11255	3600	14855						
		2	Semi Skilled	11445	3600	15045	10800	3600	14400	10160	3600	13760						
		3	Un Skilled	10350	3600	13950	9705	3600	13305	9000	3600	12600						
21	Ink and Ballpen Industry	1	Skilled	5300	9568	14868	5100	9568	14668									
		2	Semi Skilled	5050	9568	14618	4850	9568	14418									
		3	Un Skilled	4800	9568	14368	4600	9568	14168									
22	Film Making Industry	1	Skilled	16675	986	17661	17055	986	18041									
		2	Semi Skilled	16065	986	17051	15445	986	16431									
		3	Un Skilled	14555	986	15541	13925	986	14911									
23	Glass Buld making Industry	1	Skilled	7800	8176	15976	7600	8176	15776	7200	8176	15376						
		2	Semi Skilled	7100	8176	15276	6900	8176	15076	6500	8176	14676						
		3	Un Skilled	6600	8176	14776	6400	8176	14576	6000	8176	14176						
24	Glass Industry	1	Skilled	7700	8176	15876	7400	8176	15576	7200	8176	15376						
		2	Semi Skilled	7000	8176	15176	6700	8176	14876	6500	8176	14676						
		3	Un Skilled	6500	8176	14676	6200	8176	14376	6000	8176	14176						
25	Residential Hotels, Hotels (Restaurants)	1	Skilled	7700	8176	15876	7400	8176	15576	7200	8176	15376						
		2	Semi Skilled	7000	8176	15176	6700	8176	14876	6500	8176	14676						
		3	Un Skilled	6500	8176	14676	6200	8176	14376	6000	8176	14176						

26	Saloons (Hair Cutting Saloons)	1	Skilled		7700	8176	15876	7400	8176	15576	6900	8176	15076					
		2	Semi Skilled		7000	8176	15176	6700	8176	14876	6200	8176	14376					
		3	Un Skilled		6500	8176	14676	6200	8176	14376	5700	8176	13876					
27	Hospitals	1	Skilled		18065	1020	19085	17460	1020	18480	16850	1020	17870					
		2	Semi Skilled		16595	1020	17615	15985	1020	17005	15475	1020	16495					
		3	Un Skilled		15475	1020	16495	14865	1020	15885	14260	1020	15280					
28	Ice and cold drinks making industry	1	Skilled		6000	8073	14073	5700	8073	13773								
		2	Semi Skilled		5500	8073	13573	5200	8073	13273								
		3	Un Skilled		5000	8073	13073	4700	8073	12773								
29	Alcohol Production industry	1	Skilled		9910	6625	16535	9190	6625	15815	8470	6625	15095					
		2	Semi Skilled		9670	6625	16295	8950	6625	15575	8225	6625	14850					
		3	Un Skilled		9430	6625	16055	8710	6625	15335	7990	6625	14615					
30	Laundry work industry	1	Skilled		7700	8176	15876	7400	8176	15576	7200	8176	15376					
		2	Semi Skilled		7000	8176	15176	6700	8176	14876	6500	8176	14676					
		3	Un Skilled		6500	8176	14676	6200	8176	14376	6000	8176	14176					
31	Spectacle frame works industry	1	Skilled		16660	918	17578	16065	918	16983	15470	918	16388					
		2	Semi Skilled		15215	918	16133	14705	918	15623	14110	918	15028					
		3	Un Skilled		13855	918	14773	13260	918	14178	12750	918	13668					
32	Oil Mills	1	Skilled		10350	6524	16874	9800	6524	16324								
		2	Semi Skilled		9400	6524	15924	8850	6524	15374								
		3	Un Skilled		8500	6524	15024	7950	6524	14474								
33	Paper and card board industry	1	Skilled		16740	918	17658	16135	918	17053	15610	918	16528					
		2	Semi Skilled		15355	918	16273	14835	918	15753	14225	918	15143					
		3	Un Skilled		13970	918	14888	13440	918	14358	12920	918	13838					
34	Plastic Industry	1	Skilled		15810	884	16694	15300	884	16184	14875	884	15759					
		2	Semi Skilled		14365	884	15249	13940	884	14824	13515	884	14399					
		3	Un Skilled		13005	884	13889	12580	884	13464	12155	884	13039					
35	Paint and varnish making industry	1	Skilled		8200	8176	16376	7800	8176	15976	7400	8176	15576					
		2	Semi Skilled		7500	8176	15676	7100	8176	15276	6700	8176	14876					
		3	Un Skilled		7000	8176	15176	6600	8176	14776	6200	8176	14376					
36	Pohe, churmure and kurmure making Industry	1	Skilled		14450	850	15300	13770	850	14620								
		2	Semi Skilled		13940	850	14790	13260	850	14110								
		3	Un Skilled		12495	850	13345	11815	850	12665								

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46	Stone Making & Stone breaking	1	Skilled		9500	5746	15246	9100	5746	14846								
		2	Semi Skilled		8500	5746	14246	8100	5746	13846								
		3	Un Skilled		8000	5746	13746	7600	5746	13346								
47	Cosmetics and Soap Making Industry	1	Skilled		7700	8176	15876	7400	8176	15576	7100	8176	15276					
		2	Semi Skilled		7000	8176	15176	6700	8176	14876	6400	8176	14576					
		3	Un Skilled		6500	8176	14676	6200	8176	14376	5900	8176	14076					
48	Shops and Commercial Establishments Industry	1	Skilled		11632	4134	15766	11036	4134	15170	10440	4134	14574					
		2	Semi Skilled		10856	4134	14990	10260	4134	14394	9664	4134	13798					
		3	Un Skilled		10021	4134	14155	9425	4134	13559	8828	4134	12962					
49	Cleaners and scavengers	1	Full time sweeper or Scavenger, Similar workers		10000	7514	17514	9750	7514	17264	9450	7514	16964					
		2	Part time sweeper or scavenger working 4 hours a day		60 percent of the gross remuneration (Basic wage+Special Allowance)fixed for full-time sweepers or Scavengers (10,000+7,514=17,514) (17,514 X 60 %= 10508.4)= (10508)													
50	Saw Mill	1	Skilled		9450	5636	15086	9100	5636	14736	8750	5636	14386					
		2	Semi Skilled		8650	5636	14286	8300	5636	13936	7950	5636	13586					
		3	Un Skilled		7800	5636	13436	7500	5636	13136	7150	5636	12786					
51	Leather and Leather goods making	1	Skilled		9000	6696	15696	8500	6696	15196	8000	6696	14696					
		2	Semi Skilled		8500	6696	15196	8000	6696	14696	7500	6696	14196					
		3	Un Skilled		8000	6696	14696	7500	6696	14196	7000	6696	13696					
52	Metals utensils making industry	1	Skilled		9200	9344	18544	9000	9344	18344	8500	9344	17844					
		2	Semi Skilled		8500	9344	17844	8300	9344	17644	7800	9344	17144					
		3	Un Skilled		8000	9344	17344	7800	9344	17144	7300	9344	16644					
53	Wooden Photo frames making	1	Skilled		7700	8176	15876	7400	8176	15576	7200	8176	15376					
		2	Semi Skilled		7000	8176	15176	6700	8176	14876	6500	8176	14676					
		3	Un Skilled		6500	8176	14676	6200	8176	14376	6000	8176	14176					
54	Wooden Furniture Industry	1	Skilled		7600	8176	15776	7400	8176	15576	7200	8176	15376					
		2	Semi Skilled		6900	8176	15076	6700	8176	14876	6500	8176	14676					
		3	Un Skilled		6400	8176	14576	6200	8176	14376	6000	8176	14176					

55	Watch strips making industry	1	Skilled		18565	1020	19585	17605	1020	18625	16550	1020	17570
		2	Semi Skilled		17255	1020	18275	16205	1020	17225	15245	1020	16265
		3	Un Skilled		16205	1020	17225	15245	1020	16265	14190	1020	15210
56	Handlooms Industry	1	Skilled		7000	5704	12704	8000	5704	13704	8500	5704	14204
		2	Semi Skilled		6500	5704	12204	7500	5704	13204	8000	5704	13704
		3	Un Skilled		6000	5704	11704	7000	5704	12704	7500	5704	13204
57	Pottery Industry	1	Skilled		8000	5704	13704	7500	5704	13204	7000	5704	12704
		2	Semi Skilled		7500	5704	13204	7000	5704	12704	6500	5704	12204
		3	Un Skilled		7000	5704	12704	6500	5704	12204	6000	5704	11704
SN	Name of Scheduled Employment	Category of Employees		Zone wise minimum basic wages rate (Per month Rupees)									
				Remote Area					Other Area				
				Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages				
58	Forestry and Forestry industry	1	Skilled		16380	952	17332	15130	952	16082			
		2	Semi Skilled		15400	952	16352	13975	952	14927			
		3	Un Skilled		14420	952	15372	12995	952	13947			
SN	Name of Scheduled Employment	Category of Employees		Zone wise minimum basic wages rate (Per month Rupees)									
				Zone 1					Zone 2				
				Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages				
59	Silver Industry	1	Skilled		16570	918	17488	15610	918	16528			
		2	Semi Skilled		15005	918	15923	14400	918	15318			
		3	Un Skilled		13535	918	14453	12920	918	13838			

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6	All un skilled workers (by whatever name called)														
	Permonth	5320	4541	9861	4990	4541	9531								

SN	Name of Scheduled Employment	Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)																
				Zone 1			Zone 2			Zone 3									
				Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages							
	Occupations in any area where buffaloes or cows or both are kept for milking, cleaning, foddering and all other ancillary 64 processes (Stable)	1	Skilled	9400	6200	15600	8600	6200	14800	7800	6200	14000							
		2	Semi Skilled	8700	6200	14900	8000	6200	14200	7200	6200	13400							
		3	Un Skilled	8000	6200	14200	7300	6200	13500	6700	6200	12900							
			Highly Skilled	14915	850	15765													
65	Salt Business		Skilled	13700	850	14550													
			Semi Skilled	12810	850	13660													
			Un Skilled	11920	850	12770													
SN	Name of Scheduled Employment	Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)																
				Founder Farming			Zone 1			Zone 2			Zone 3			Zone 4			
				Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages	
66	Agriculture Occupation	A)	For workers other than workers engaged in employment mentioned in Group B.																
			Daily		180	171	351	180	171	351	170	171	341	160	171	331	155	171	326
			Monthly		4680	4446	9126	4680	4446	9126	4420	4446	8866	4160	4446	8606	4030	4446	8476
			Annual		Not Applicable			56160	53352	109512	53040	53352	106392	49920	53352	103272	48360	53352	101712
		B)	For workers working on oil, steam or electric powered machinery																
			Daily		240	171	411	240	171	411	230	171	401	225	171	396	220	171	391
			Monthly		6240	4446	10686	6240	4446	10686	5980	4446	10426	5850	4446	10296	2932	4446	10166
			Annual		Not Applicable			74880	53352	128232	71760	53352	125112	70200	53352	123552	68640	53352	121992
SN	Name of Scheduled Employment	Category of Employees	Zone wise minimum basic wages rate (Per month Rupees)																
				Zone 1															
				Basic Rate	Amount of Special allowance (Per Month)	Total Minimum Wages													
67	Onion cleaning industry	1	Mukadam	240	173	413													
		2	Un Skilled	210	173	383													
		3	Unskilled workers working four hours or part-time up to four hours																
			60 percent of wages fixed for full-time unskilled workers (210 X 60 % and 173 X 60 %)																
			126	104	230														

The amount of special allowance for all the zones is shown in front of each scheduled industry.

Note: The Skilled category included of Highly skilled category (Except Sn 65 of employment in Salt Business)

(Mr. Chetan B. Jagtap)
Deputy Labour Commissioner (Rural Development), Mumbai
& Competent Authority under the Minimum Wages Act, 1948