

**OFFICE OF THE SECRETARY-CUM-COMMISSIONER (LABOUR)
LABOUR DEPARTMENT, GOVT. OF NCT OF DELHI
5, SHAM NATH MARG, CIVIL LINES, DELHI-110054**

F.No.PA/Addl.LC/2026 | 263-268

Dated: 22.04.26

MINUTES OF MEETING

1. A virtual meeting of Head of Departments/Principal Employers and the concerned Nodal Officers was held under the Chairmanship of Secretary (Labour) on **22.04.2026 at 02:00 P.M.** to apprise them of provisions of Contract Labour (P&R) Act, 1970 (applicability, registration, license and duties of Principal Employers and Contractors) and to review the status of timely payment of wages to the outsourced employees working in various Departments/Autonomous Bodies/Institutions/PSUs and uploading of certificate of timely release of payment on wage portal <https://wages.delhi.gov.in/>.
2. The meeting was called in the backdrop of recent Labour Unrest which was created in Noida, Haryana and Gujarat demanding increase in minimum wage seen as exploitation by the Principal Employer/Contractor. The Chairman sensitized the Government Department's representatives to monitor the performance of the Contractor and conduct internal audit from time to time "whether the Contractor is abiding by the terms & conditions of the Contract agreement and complying all the provisions of the applicable labour laws". They have also been advised to prepare a well-drafted tendered documents before uploading the same on the GeM portal casting most of the responsibilities of the outsourced employee's welfare upon them and wherever possible to club smaller contract together for better management, cost control and profitability.
3. The Chairperson listed out those Departments who are the defaulters and not uploading the certificate of payment of wages to the outsourced employees on the portal, advising them to do so within a week (List enclosed). They have been informed that worthy Chief Secretary would be conducting a meeting in next week on the issue.

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4. All the participants were apprised about the technical/legal issues involved under the Contract Labour Management System by the Additional Commissioner (Summary attached).
5. The Chairperson directed all the concerned District In-charges of Labour Department to visit all the Government Department who are deploying outsourced employees through Contractor to check compliance of section 7 (Registration), section 12 (License), timely payment of wages, payment of minimum wages, unauthorized deductions in the salary, leave entitlements etc. The said visit-cum-facilitation-inspection should be completed by the Labour Department officials on 23.04.2026, 24.04.2026 and 25.04.2026 (Thursday, Friday and Saturday) and report in this regard be compiled and sent to Headquarter latest by 27.04.2026 at 12:00PM (Monday). Wherever required, appropriate directions/actions may be initiated against the Contractors/Principal Employers after bringing the violations in the notice of the Secretary-cum-Commissioner (Labour).
6. Meeting ended with the vote of thanks to the participants of Government Departments of GNCTD who have joined the VC meeting.

U. K. Sinha
22/04/2026

(U. K. Sinha)

Addl. Labour Commissioner

Copy to:

1. The PPS to All the Additional Chief Secretaries/Principal Secretaries/ Secretaries/HODs of GNCTD
2. The JLC (HQ) and IO (HQ-I & II), Labour Department, GNCTD.
3. All JLCs/DLCs of concerned Districts, Labour Department, GNCTD.
4. The DLC (Admn./CT/Vig.), Labour Department, GNCTD.
- ✓ 5. The DD (IT), Labour Department, GNCTD with the direction to upload this minutes of meeting on the website of Labour Department, GNCTD.
6. The Asstt. Legal Advisor, Labour Department, GNCTD

Copy for information to:

1. The Staff Officer of the Chief Secretary, GNCTD.
2. The PPS to Secretary-Cum-Commissioner (Labour), Labour Department, GNCTD.